

FAITH LUTHERAN CHURCH
Council Meeting Minutes
January 29, 2017
3:00 PM

FLC Vision: Every generation experiencing the freedom of Christ.

FLC Mission: We faithfully honor Jesus by developing disciples to reach others with the light of God's hope and love.

1. Call to order

President Larry Patterson called the meeting to order at 3:12 pm.

Present: President Larry Patterson, Pastor Rusty, Treasurer Matt Engelmann, Vice President Anna Geleske, Secretary Alyssa Jacobs, Richard Hinojosa, and Cynthia Murphy.
Also present: Brian Weaver.

Absent: Myra Haugene, and Maury Tiller.

2. Devotion – Larry Patterson

3. Approve minutes from previous meeting

- Regular meeting December 11, 2016
- Coordination meeting (finalize Pledge Process communication plan) Jan.14, 2017
Motion to approve minutes by Matt, motion carries.

4. Receive reports with discussion as warranted on regular agenda items:

- Finance Report
 - i. Receive December 31, 2016 report: Income for December was \$113.2K. Total income was up by \$27K vs. November and was \$17.7K below the ministry plan for December. As a reminder, we had an \$18K one time gift in November, and December was a 4 Sunday month. Total income averaged \$28.3K per week in December. This was a significant improvement to the overall income in November, and significantly higher than our YTD weekly income. Expenses paid in December were \$99.8K. This is \$6.3K above the ministry plan. Missional expenses were \$5.6K above the ministry plan for the month mainly driven by Christmas decorations, special music performances, and Christmas youth events. December was a good month and continued the good results in November.
 - ii. Branching Out: Will get in contact with Jerry Gray to do a follow up on status of pledges
- Pastor's Report
 - i. Not a lot to report as has been on medical leave. Today is first day back and goes to surgeon to be officially cleared tomorrow. Gloria to Council and church leaders for stepping in and carrying on while Pastor was on leave. Will meet with staff at staff meeting tomorrow to get caught up. Pastor is glad to be back.

5. Strategic Action Items

- Financial sustainability
 - i. Pledge Process update & planning for Commitment Sunday – Brian & Maury:

1. We had 7 attendees at today's meeting 1 through invitation, 6 through advertisement.
 2. Now we need to follow up with a phone call – approximately 65 families to call/follow up with personal contact.
 3. Pastor Rusty is starting a 5-week sermon series about living into discipleship. Move commitment Sunday to March 5 to sync with sermon series and give another week to reach people.
 4. Move letter to pledgers date by a week as well - that way all communication will be pointing to Commitment Sunday at once.
 5. Letter – emailing draft again for final edits by council.
 6. Face to face meetings – Bob is going to organize this week. Have targeted 19 families to talk to. Would like for 2 council members, one that is familiar with the family, one that is not to meet. It will be council member's responsibility to schedule meeting.
 7. Today's meetings went well and had great conversation – sign up for additional face to face meetings
- ii. Update regarding sale of surplus North 3.5 acres – Larry
 1. Extended contract for 9 months, but no action.
 2. Larry is setting up a meeting with another realtor he has done work with to just run it by them.
- Creating a culture of discipleship – Discussion led by Pastor Rusty
 - i. ELCA updates / discussions
 1. ELCA and MIF is asking where are you with your “Branching Out Strategy?”
 2. Answer was we have done what we said we would do...
 - a. Modified Agreement with MIF
 - b. Put adjacent property on market
 - c. Launched a capitol campaign
 - d. Remodeled worship space
 - e. Actively looking for an Associate Pastor and Contemporary Worship Leader.
 3. Before we can “Branch Out”...We have to “Build Up”
 - a. Operationally/Logistically
 - i. Staffing infrastructure – Associate Pastor and Contemporary Worship Leader. As well as other empty positions: Connections Coordinator, Care Coordinator, Video Director and Audio Tech. We will need to organize these positions for success.
 - ii. Technology – Camera and lighting in Sanctuary. Need to do this sooner than later because we are missing out on web presence. We need to complete AV system in Love to the Max.
 - iii. Culturally – Double our Mission Partnership. Need to have a mission growth mentality. Council needs to define what it means to be a Mission Partner and establish a baseline number of current Mission Partners. We need to launch an initiative to double and increase Mission Partner participation. Also need to look at ways to measure participation. Train

missionaries for Branching Our and for filling-in where the missionaries vacate

4. What do we need to do next/now?
 - a. Staffing.
 - b. Begin study for technology and upgrades. (Staff to Council)
 - c. Define Mission Partnership. (Council)
 - d. Design and implement process for baseline data. (Staff to Council)
 - ii. Associate Pastor call process update –we haven't received anything.
 - iii. Production technology and lighting improvement needs – Will start studies now.
6. Discussion of sanctuary furnishings – Pastor Rusty / Larry
- Taskforce of Richard, Anna, Austin, Larry and Pastor will meet prior to next Council meeting and come up with a recommendation.
7. Active projects and future agenda items
- Council installation date - tentatively set February 12, 2017
 - i. Email your picture to Kristin.
 - Synod Assembly delegate selection process - April 28 – 30, 2017
 - i. We have 4 delegates: 2 males and 2 females, Pastor Rusty PLUS an under 30 delegate.
 - ii. Location: Abilene
 - iii. Historically, Faith has paid registration, meals and travel when out of Metroplex.
 - Retreat date – Larry will talk to Pastor and give some dates to Council at February meeting.
 - **Next Council Meeting – February 12, 2017 beginning at 3:00 PM**
 - Add ministry plan to website
 - Questions from Small Group Meetings – Matt
8. Adjournment at 4:51.

FAITH LUTHERAN CHURCH
Council Meeting Minutes
February 12, 2017
3:00 PM

FLC Vision: Every generation experiencing the freedom of Christ.

FLC Mission: We faithfully honor Jesus by developing disciples to reach others with the light of God's hope and love.

1. Call to order
President Larry Patterson called the meeting to order at 3:03 pm.
Present: President Larry Patterson, Pastor Rusty, Treasurer Matt Engelmann, Vice President Anna Geleske, Secretary Alyssa Jacobs, Richard Hinojosa, Myra Haugene, Maury Tiller, and Cynthia Murphy.
Also Present: Bruce Haugene, Austin Adams, Brian Weaver
2. Devotion – Maury Tiller
3. Approve minutes from previous meeting
 - Regular meeting January 29, 2017
Motion to approve minutes by Anna, seconded by Matt, motion carries.
4. Sanctuary Furnishings Task Force Report & Recommendation (attached) – Larry / Task Force Members
 - Motion to accept Task Force Recommendations by Anna, seconded by Myra, Motion carries.
5. Receive reports with discussion as warranted on regular agenda items:
 - Finance Report
 - i. Receive January 31, 2017 report
 1. Income for January was \$102.6K. Total income was down by \$12.1K vs. December and was \$3.4K above the ministry plan for January. We did receive in January the second half (\$21K) of the large gift (\$42K).
 2. Total income averaged \$20.5K per week in January.
 3. Expenses paid in January were \$85.1K. This was \$13.4K below the ministry plan. Spending was down by \$14.7K from what was spent in December.
 4. Overall cash position improved by \$21.5K and is at \$74.6K. Operating cash flow is back to a minimum manageable level, but remains an ongoing concern.
 5. Received 2015 Audit Report – No significant weaknesses noted, however, there are a few recommendations that the Finance Team and Director of Operations are looking into.
 6. Pastor Rusty – Look at 13 Month Trend: over the last four months we have began trending upward and in the right direction.
Motion by Maury to accept Finance Report, seconded by Alyssa, Motion carries.
 - ii. MIF signature authorizations (online Administrator designations)

1. Motion to appoint online Administrators, Scott Taylor and Kari Voight, by Matt, seconded by Richard, Motion carries.

- Pastor's Report

- i. Staffing Update (Associate Pastor and other vacant positions): High Priority. 6 positions to be filled. Kitty is searching for Contemporary Worship Leader, Kari is working on Connections and Care Persons. Rusty is looking for Associate Pastor and Audio/Visual Positions. We do not have any candidates presented at the moment for Associate Pastor. Rusty has interviewed several Audio/Visual candidates. Has found one that he thinks will be a good fit and will reach out to them this week. Rusty is hopeful and prayerful that this candidate may work. Will let us know via email if/when decisions are made. Kitty has a few folks that she is interested in and will go through an audition process. We do not have any viable candidates for other positions. However, we desperately need the Connections position filled. Council needs to be prayerful about these positions as current staff is at capacity
- ii. Facilities Report (Attached - prepared by Kari Voight – Dec. 2016): Note the generosity of our members.
- iii. Other items of interest to Council - - ongoing activities
 1. Making technology upgrades: new website and app. We have an opportunity to develop them at the same time and make them fully compatible. Company is developing at no cost as we are signing a long-term contract for them to maintain the site and app.
 2. Partnership with Briarwood: Most important ministry partner that we have outside of Faith. We had discussed in Oct/Nov about giving them some support, however, we needed to see how we were going to finish the year. Right now, Briarwood could really use some of its ministry partners to step up and give support, as now is their lowest season of the year. \$3K comes from a prior discussion between Pastor Rusty and Pastor Phil. Pastor Rusty recommends giving it as an unallocated gift. Currently have \$24K in unallocated reserve. Briarwood is very connected to Faith and a lot of our folks are involved, and it Benefits Faith to support Briarwood. Pastor Rusty recommends the following Motion:
Motion by Pastor Rusty to give an immediate gift of \$3K to Briarwood out of cash reserve plus a Noisy Offering, seconded by Myra.
(discussion included above) Richard: would like to amend to \$4K and add in a noisy offering to get close to a \$5K. (Discussion: Maury would like to take more a conservative approach based on last year's history and keep is at \$3K. Does not want us to have a late summer/early fall like we had last year and have to put off an associate pastor)
Vote on Amendment: Amendment failed.
Vote on Motion: Motion carries.
 3. Day School: About to have a fundraiser for their 30th Anniversary to get new playground equipment and outdoor learning center with a price tag around \$70K. PR would like to consider deploying at least some of the benevolence from Branching Out soon and would like to discuss giving it to them unallocated so they could use it as they see fit for Endowment Fund/Fundraiser. The Day School Board is asking for a plan/update for disbursement. Finance Team is under the

assumption that disbursement would be towards the end of the campaign. Matt does not recommend paying all right now. We are receiving \$3-4K a month in Branching Out and paying part of tithed would be good. We have accrued \$17K for the tithed. Maury would like to start paying as soon and as linearly as possible. Matt recommends doing it in 3 stages. Desire to disperse now, again at the end of the year, and then at the end of the campaign – Matt will talk to FT for recommendation. Pastor Rusty would like to give before fundraiser.

4. Reminder that Council needs to have their pledges in before March 1st. Pastor would like to share with church that staff and leaders have already pledged 100% and here is the collective number.
5. Savannah accepted job with ELCA as a Program Associate for strategy division for HIV/AIDS in the Americas.

6. Strategic Action Items

- Financial sustainability
 - i. Pledge Process update & planning for Commitment Sunday – Brian & Maury
 1. Small groups have been well received and there is really good communication going on. Even the people who pledged last year are getting a good message.
 2. Home visit sign-up by Council members
 3. Approve and Sign letter for pledgers
 - ii. Update regarding sale of surplus North 3.5 acres – Larry has a meeting with the real estate agent tomorrow. They are going to review the marketing strategy.

7. Active projects and future agenda items

- Congregational Meeting – April 2, 2017
- Synod Assembly delegate selection process (Plano, Tx); April 28 – 30, 2017
 - i. Richard, Larry, two females, and an under 30 member.
- Retreat date – March 31 - April 1 (planning)
- Next Council Meeting – At retreat

8. Adjournment at 5:02 pm.

FAITH LUTHERAN CHURCH
Council Meeting Minutes
April 1, 2017
3:00 PM

FLC Vision: Every generation experiencing the freedom of Christ.

FLC Mission: We faithfully honor Jesus by developing disciples to reach others with the light of God's hope and love.

1. Call to order at 3:10 pm.
President Larry Patterson called the meeting to order at 3:12 pm.
Present: President Larry Patterson, Pastor Rusty, Treasurer Matt Engelmann, Vice President Anna Geleske, Secretary Alyssa Jacobs, Richard Hinojosa, Myra Haugene, Maury Tiller, and Cynthia Murphy.
2. Approve minutes from previous meeting:
 - Regular meeting February 12, 2017
Motion to approve minutes as amended by Anna, seconded by Maury, motion carries.
3. Receive reports with discussion as warranted on regular agenda items:
 - Finance Report
 - i. Receive February 28, 2017 report
Motion to approve Finance Report by Larry, seconded by Alyssa, motion carries.
 - Pastor's Report
 - i. Staffing Update (Associate Pastor and other vacant positions)
 - ii. Other items of interest to Council - - ongoing activities
Motion to approve Pastor's Report by Alyssa, seconded by Anna, motion carries.
4. Active projects and future agenda items:
 - April 2, 2017 - - Congregational Meeting – Final coordination
 - Update regarding sale of surplus North 3.5 acres - Larry
 - Sanctuary furnishings Task Force Implementation (sub-committee action plans)
 - i. A podium has been donated
 - ii. The glass wall that separates the sanctuary from the gathering place is receiving window films
 - April 28-30, 2017 - - Synod Assembly, Plano, Texas – delegates Pastor Rusty, Richard Hinojosa, Kaylee Anderson, Anna Geleske & Larry Patterson – (two more pending selections, a female and a male)
 - Next Council Meeting - April 19 at 5:30 PM

- ***Tentative Future Dates:*** May 7th (Sunday), June 11th (Sunday), July 9 (Sunday), August 13th (Sunday), September 17th (Sunday – Anna to conduct)

5. Adjournment at 4:05 pm

FAITH LUTHERAN CHURCH
Council Meeting Minutes
April 19, 2017

FLC Vision: Every generation experiencing the freedom of Christ.

FLC Mission: We faithfully honor Jesus by developing disciples to reach others with the light of God's hope and love.

1. Call to order

President Larry Patterson called the meeting to order at 5:39 pm.

Present: President Larry Patterson, Pastor Rusty, Treasurer Matt Engelmann, Vice President Anna Geleske, Secretary Alyssa Jacobs, Richard Hinojosa, Myra Haugene, Maury Tiller, and Cynthia Murphy.

2. Devotion – Larry Patterson

3. Approve minutes from previous meetings:

- Regular meeting April 1, 2017
Motion to approve minutes by Maury, seconded by Ann, motion carries.
- Congregational Meeting April 2, 2017
Motion to approve minutes by Matt, seconded by Richard, motion carries.

4. Receive reports with discussion as warranted on regular agenda items:

- Finance Report
 - i. Receive March 31, 2017 report
Motion to accept by Maury, seconded by Richard, motion carries.
- Pastor's Report
 - i. Staffing Update (Associate Pastor and other vacant positions)
 - 1. Pia Owens and Chris Abram have began their positions and we welcome them to the staff.
 - 2. No new candidates for associate pastor. Pastor has begun discussion with Bishop's office about pursuing nontraditional avenues for finding candidates.
 - 3. Kitty is going to pick up contemporary worship leader search now that Easter is over.
 - ii. Other items of interest to Council - - ongoing activities: Pastor Rusty lead a discussion related to revising Faith's Vision Statement as part of 24toDouble Module # 1. The Council discussed several options, but no decision was made. Pastor Rusty plans to present the Council's preliminary ideas to the Church Staff for their reaction and provide feedback to the Council at the May 7, 2017 Council meeting.

5. FLDS governance change / consolidation with Faith Lutheran Church – discuss and take appropriate action:

Pastor Rusty reviewed the FLDS Board / Church Council Team Recommendations worksheet containing 19 action items with the Council. The Council agreed to evaluate this document further and discuss the path forward at the next Council meeting.

6. Active projects and future agenda items

- Update regarding sale of surplus North 3.5 acres;
Larry reported an email exchange with John Bielowicz (Biel Partners Restate) that was sent to inform the Council of one new prospect (represented by Henry S. Miller) had made an inquiry related to a possible retail development. The prior prospect representing a potential child care facility is still active, but not very promising.
- Sanctuary furnishings sub-committee(s); Status Reports – Anna & Richard;
The committees have not met since the last Council meeting and therefore had nothing to report.
- April 28-30, 2017 - - Synod Assembly, Plano, Texas – Faith Lutheran Delegates will be Pastor Rusty, Richard Hinojosa, Kaylee Anderson, Anna Geleske, Bob & Beth Ann Vidmar and Larry Patterson.
- ***Tentative Future Dates: All on Sunday at 3:00 pm - - June 11th, July 9th, August 13th, September 17th (Anna to conduct)***

7. Adjournment at 7:12 pm

Next Council Meeting – May 7th at 3:00 PM

FAITH LUTHERAN CHURCH

Council Meeting Minutes

May 7, 2017

FLC Vision: Every generation experiencing the freedom of Christ.

FLC Mission: We faithfully honor Jesus by developing disciples to reach others with the light of God's hope and love.

1. Call to order

President Larry Patterson called the meeting to order at 3:04 pm.

Present: President Larry Patterson, Pastor Rusty, Treasurer Matt Engelmann, Vice President Anna Geleske, Secretary Alyssa Jacobs, Richard Hinojosa, Myra Hauge, Maury Tiller, and Cynthia Murphy.

2. Devotion – **Richard Hinojosa (1 Peter 4:1)**

3. Approve minutes from previous meeting:

- Regular meeting April 19, 2017
Motion to approve minutes by Maury, seconded by Cynthia, motions carries.

4. Faith Lutheran Day School Action items: **Pastor Rusty / Larry**

- Receive report regarding new FLDS Board members and Officers
 - New board members: Barbara Cassidy, Kim Cox and Holly Royer
- Governance Change - - discuss implementation and Take Appropriate Action
 - Discussion of changing Faith's fiscal year to match Day School (August-July)
 - Need a special called congregational meeting to approve Day School's Ministry Plan before August 1 (Larry action item to find targeted date)
 - Suggestion to put on docket for congregational meeting to vote on moving Faith's ministry plan to mirror school year
 - Finance Team should discuss from purely an accounting stand point (action item for Matt)
 - Moving annual meeting will change council term timing – would require elect members in May, not November (needs more review)
 - Statements of giving would remain on an calendar year
 - Would create a stub year (Jan-July) – have annual meeting in November 2017 (elect new council members as normal) and another the following May
 - Maury volunteered to go to next Day School board meeting with Larry
- Motion by Alyssa to accept FLDS Board / Church Council Team Recommendations as noted with a pending item #3, seconded by Anna, motion carries.

5. Receive reports with discussion as warranted on regular agenda items:

- Finance Report
 - Receive April 30, 2017 report – **Matt, Council Treasurer**
Motion to approve minutes by Maury, seconded by Myra, motion carries.

- Pastor's Report
 - Staffing Update (Associate Pastor and other vacant positions) – no new updates. Still working on Contemporary Worship Leader and Associate Pastor.
 - Other items of interest to Council - - ongoing activities. Launching new app this week. Faith Lutheran Flower Mound. Relaunch is coming once all kinks are worked out. Will allow us to upload worship materials and access to YouTube Channel.
6. Continue 24D Vision discussion - - Take action on path forward;
- Council Action Item – email final thoughts by May 11.
 - Module 2 discussion on May 18 @ 5:30 pm
7. Active projects and future agenda items:
- Reflections on Synod Assembly held in Plano, Tx – **Attending Delegates**
 - Enjoyed by all, especially some of the break out sessions.
 - Sanctuary furnishings sub-committee(s); Status Reports – **Anna & Richard**
 - Upcoming meetings and will try to have a report for the next congregational meeting. Richard has been in contact with Fort Worth Diocese and has emailed pictures of furnishings.
 - Update regarding sale of surplus North 3.5 acres – **Larry**
 - A little interest from a fitness group to put in a retail facility. No real prospects at this time. Realtor is giving monthly updates.
 - Confirmation Interview Impressions - - **Participating Council Members**
 - Council is impressed and proud of our Confirmands. We are blown away with the depth of their Faith. The impact our Staff has on the Confirmands is incredible.
 - Recognition of Jerry Gray as Briarwood Retreat Center - Volunteer of the Year
8. Adjournment at 5:27

FUTURE MTGS: All Sunday at 3:00 pm - - June 11th, July 9th, Aug. 13th, Sept. 17th

FAITH LUTHERAN CHURCH
Council Meeting Minutes
June 11th, 2017

FLC Vision: Every generation experiencing the freedom of Christ.

FLC Mission: We faithfully honor Jesus by developing disciples to reach others with the light of God's hope and love.

- Call to order
President Larry Patterson called the meeting to order at 3:03PM
Present: President Larry Patterson, Pastor Rusty, Treasurer Matt Engelmann, Richard Hinojosa, Myra Haugene, Maury Tiller, and Cynthia Murphy.
- Devotion – Larry Patterson (Proverbs 23 v15-16 and Isaiah 42 v16)
- Approve minutes from previous meetings:
 - Regular meeting May 7th, 2017
Motion to approve minutes by Richard, seconded by Matthew, motion carries.
- Faith Lutheran Day School Action Items
 - Motion to formally accepted via electronic voting regarding FLDS school year-end financial transactions by Richard second by Matthew, motion carries
 - No update on the implementation of FLDS governance changes.
 - Pastor will carry on discussions with Ann this coming week
 - Matthew iterated the need for FLDS and FLC financials to become in sync from a timing perspective.
- Receive reports with discussion as warranted on regular agenda items:
 - Finance Report
 - Receive June 10th, 2017 report
Motion to accept by Cynthia, seconded by Myra, motion carries.
 - Larry noted the lectern was financed through an individual contribution
 - Pastor's Report
 - Staffing update - Pastor Rusty
 - Hired to 3 open positions. (Director of Connections, Audio/Visual Tech and Part-Time Administrator Assistant)
 - Open positions still existing are for Assistant Pastor and Contemporary Worship Leader.
 - There has been interest in continuing the Prayer Care Coordinator position.
 - Motion to direct Pastor Rusty to extend offer to hire to a Prayer Care Coordinator by Richard, second by Matthew. Motion carries.
 - Faith App is now released
 - Feedback has been very positive

- Active projects and future agenda items
 - Larry led discussion on the Mission Investment Fund update (May 17th, 2017 Letter)
 - March 26, 2017, Hail Storm Damage to church facilities – **Pastor Rusty & Larry**
 - \$2,500 deductible has been paid. Received \$231,901.74 from Insurance and placed in a building maintenance designate fund
 - Claim does not include playground equipment or air conditioners. Have not yet inspected either or those.
 - Bruce Haugene, Jeff Voight and Greg Getting are tasked with interviewing roofing companies and making repair recommendations.
 - Development of worship outreach; improvement to video capability - **Pastor Rusty**
 - There is video equipment available that will greatly improve the efficiency of our AV team. This equipment will be around the \$35,000 range.
 - No motion needed at this as the AV team does not yet have a complete list of needed equipment.
 - Sanctuary furnishings sub-committee(s); Status Reports - **Pastor Rusty and Richard**
 - Some interested in the previous liturgical furnishings
 - Update regarding sale of surplus North 3.5 acres – **Larry**
 - A few leads and contacts, but no offers at this time.
 - Discuss inquiry regarding screening panels installed on sanctuary glass doors & windows - **Pastor Rusty**
 - Screening panels on sanctuary glass & windows is needed to help people develop relationships that matter. It prevents distractions for the people in the sanctuary and improves the video used for viewing the Service online.
 - Continue 24D Vision: - **Larry and Pastor Rusty**
 - Module 3 discussion on June 20th @ 5:30 pm
- Adjournment at 4:50PM

Next Council Meeting – July 9th at 3:00 PM

FAITH LUTHERAN CHURCH
Council Meeting Minutes
July 11, 2017
5:30 PM

FLC Vision: Relationships that matter.

FLC Mission: We faithfully honor Jesus by developing disciples to reach others with the light of God's hope and love.

1. Call to order at 5:41
Present: President Larry Patterson, Pastor Rusty, Treasurer Matt Engelmann, Secretary Alyssa Jacobs, Richard Hinojosa, Myra Haugene, Maury Tiller, and Cynthia Murphy.
2. Devotion – Larry Patterson
3. Approve minutes from previous meeting: Regular meeting June 11, 2017
Motion by Alyssa to accept the Minutes, seconded by Richard, motion carries.
4. Receive reports with discussion as warranted on regular agenda items:
 - Finance Report
 - i. Receive June 30, 2017 report – **Matt, Council Treasurer**
 1. Finance team met last night – Matt will email report to Council
 2. June was not a great month income wise but expenses were predictable.
 - Pastor's Report
 - i. Staffing Update – nothing to report (at this time). Rusty to meet with Bishop regarding status of Associate Pastor search.
 - ii. Other items of interest and / or special projects - - summer activities
 1. New App is up and running with good feedback. Part two is developing new website. Approximately a 6-week process.
 2. Working on Text in Church platform – will allow us to automatically follow up with visitors and create texting groups for members.
 3. Pastor Rusty has final proposal for camera system that will allow us to live stream and will email proposal to council for consideration.
5. Active projects, member inquires / concerns and future agenda items:
 - March 26, 2017, Hail Storm Damage to church facilities – Status Report and discussion on path forward to accomplish repairs. – Special Committee (Bruce Haugene, Jeff Voight and Greg Getting)
 - i. Received a few bids and more vetting needs to be done. Between now and next council meeting Larry and Pastor will meet with committee.
 - Sanctuary furnishings sub-committee(s); Status Reports – **Anna & Richard**
 - i. Dialogue to begin with a family in Pennsylvania.
 - ii. Meeting scheduled next week with the acquisitions team.
 - Update regarding sale of surplus North 3.5 acres – **Larry**
 - i. Nothing new at this time.
6. Continue 24D Vision training - - Set next meeting for Module 5 - - August 15 @ 5:30
7. Adjournment at 6:33 pm

FUTURE MTGS: 24D meeting, Module 4 - - August TBD
Council meetings - Aug. 15th @ 5:30, Sept. 17th @ 3pm- - Fall Retreat TBD

FAITH LUTHERAN CHURCH
Council Meeting Minutes
August 15, 2017

FLC Vision: Developing Relationships ... That Matter!

FLC Mission: We faithfully honor Jesus by developing disciples to reach others with the light of God's hope and love.

President Larry Patterson called the meeting to order at 6:46 pm.

1. Present: President Larry Patterson, Pastor Rusty, Treasurer Matt Engelmann, Vice President Anna Geleske, Secretary Alyssa Jacobs, Richard Hinojosa, and Cynthia Murphy. Myra Haugene, and Maury Tiller. Absent Cynthia Murphy.
2. Devotion – Myra Haugene (John 2:15)
3. Approve minutes from previous meeting: Regular meeting July 11, 2017
 - Motion by Myra, seconded by Matt; Motion carries.
4. Receive reports with discussion as warranted on regular agenda items:
 - Finance Report
 - i. Receive July 31, 2017 report – Matt, Council Treasurer
 1. Motion to approve June 30 and July 31 Financial Reports by Alyssa, seconded by Anna; Motion carries.
 - Pastor's Report
 - i. Staffing Update
 1. Staff is in great shape right now. We have a strong team and they are doing great work together,
 2. Nothing new to report about Associate Pastor search. Pastor met with Bishop Gronberg since our last meeting, but there are no current prospects.
 - ii. Other items of interest and / or special projects - - summer activities
 1. Starting October 1, we will be moving worship times to 8:30AM and 10:45AM to accommodate Explore Faith events between services.
 2. Briarwood is having Golf Tournament in October – Council agrees to pledge \$5,000 sponsorship.
 3. Request from Senate to sponsor Umoja – Pastor recommends and council agrees that we stay at \$5,000 level of support.
Motion by Anna to give \$5,000 to Briarwood for Golf Tournament and \$5,000 to Umoja for ministry, seconded by Richard, motion carries.
 - iii. Development of worship outreach - - improvements to video capability – This item was tabled for a future meeting to be held August 29, 2017 (it will be an electronic meeting using the “GO to Meeting” Program Format).
5. Ongoing projects and future action items:
 - March 26, 2017, Hail Storm Damage to church facilities – Status Report and discussion on path forward to accomplish repairs. – **Pastor Rusty & Larry**
 - i. Have a repair estimate from Guide One Insurance company in the amount of \$253,821.22. Have sent Faith a check less deductible (\$2,500) and recoverable depreciation (\$19,419.48). This check in the amount of \$231,901.74 has been deposited into the church bank account and designated

for roof repair. Subsequently, Faith received more money to cover damages to awning for playground - - exact amount not available at meeting.

- ii. Roof Repair Committee has been formed. They have interviewed three companies and tentatively selected one for Council consideration. However, received another unsolicited proposal that indicated the true cost to make repairs should run close to \$450k. A comparison of the proposals reflects that certain essential items may have not been included in the original proposal. The committee is doing more due diligence. Timing of repairs to the roof will be dictated by resolution of the cost to repair and to avoid disruption to the FLDS.

- Sanctuary furnishings sub-committee(s); Status Reports – **Anna & Richard**; Nothing to report, the new furnishing committee is scheduled to meet soon.
- Update regarding sale of surplus North 3.5 acres – Larry reported no change in status. There are still two entities studying the site for possible development of an offer.
- November Congregational meeting - - Nov. 12th; was selected. Council will beginning working to develop presentation topics and general program format (the meeting planning will be finalized during the Nov. 5th Council meeting).

6. 24D Vision training - - Future meetings, Sept. 5th, October 10th and (Nov. 5th or 7th)

7. Adjournment: 7:55 pm

FUTURE MTGS:

***Council meetings All Sunday @ 3:00 pm - - Sept. 17th, Oct. 15th, Nov. 5th, Dec. 10th,
Congregational Meeting Nov. 12th***

FAITH LUTHERAN CHURCH
Council Meeting Agenda
August 29, 2017
5:30 PM

FLC Vision: Developing Relationships ... That Matter!

FLC Mission: We faithfully honor Jesus by developing disciples to reach others with the light of God's hope and love.

1. Call to order: at 5:38 PM as a **"Electronic Meeting"** using **Go to Meeting Program**
Present: President Larry Patterson, Pastor Rusty, Treasurer Matt Engelmann, Vice President Anna Geleske, Secretary Alyssa Jacobs, Richard Hinojosa, Cynthia Murphy, Myra Haugene, and Maury Tiller.
2. Land Update: Received letter of intent to purchase 2 acres of surplus property excluding easements and right of ways - many issues in letter related to access and restrictions. We are currently looking at it and finding out how serious the folks are and will respond to their inquiry. No action needed at this time. It is not a formal offer.
3. Houston: Still a disaster in progress. What can we do right now and in the weeks to come? Need a long-term strategy. We do intend to say something to congregation on Sunday. We want to do something intentional. Lutheran Disaster Response is already in Houston. Local shelters need support. A lot of churches are under water.
4. Discussion regarding needed improvements to the video system to better capture the worship service and promote Faith's outreach efforts:
 - **Reviewed video capability improvements proposal** (attached) from VideoTex in the amount of \$33,278.96. Council members engaged in extensive discussion of the need for and benefits of improvements to the video system. Expedited editing, multiple camera angle coverage, as well as the plug & play feature for use in off-site worship settings were just a few of the benefits noted. Additional discussion related to the increasing trend of both church members and non-members viewing of recently posted video worship services was acknowledged as an encouraging sign and documentation that Faith's outreach effort has led to individuals and families visiting Faith Lutheran Church. All council members expressed approval to move forward with making these video improvements.
 - **Evaluate funding options and take appropriate action:** The Council discussed funding options and possible funding sources. Motion to fund the \$33,278.96 video improvements from existing funds held under the Branching-Out account was made by Larry Patterson and a second to the motion was made by Myra Haugene. **A unanimous vote approved the motion.**
5. 24D Vision training - - Next meeting Sept. 5th at 5:30 PM - - Module 6
Set Future Meetings October 10th and (Nov. 5th or 7th TBD)
6. Adjournment: 6:55 PM

Future Meetings

Council meetings All Sunday @ 3:00 pm - - Sept. 17th, Oct. 15th, Nov. 5th, Dec. 10th
Congregational Meeting Nov. 12, 2017

Fall Retreat TBD

FAITH LUTHERAN CHURCH
Council Meeting Minutes
September 20, 2017
5:30 PM

FLC Vision: Developing Relationships ... That Matter!

FLC Mission: We faithfully honor Jesus by developing disciples to reach others with the light of God's hope and love.

1. Call to order at 5:33 by Larry Patterson
2. Present: President Larry Patterson, Pastor Rusty, Treasurer Matt Engelmann, Vice President Anna Geleske, Secretary Alyssa Jacobs, Richard Hinojosa, Myra Haugene, and Maury Tiller. Absent Cynthia Murphy.
3. Devotion – Anna Geleske
4. Approve minutes from previous meetings: Regular meeting August 15, 2017
Electronic Meeting August 29, 2017

Motion by Maury to accept August 15 and August 29 minutes, seconded by Richard, motion carries.

5. Receive reports with discussion as warranted on regular agenda items:
 - Finance Report
 - i. Receive August 31, 2017 report – **Matt, Council Treasurer**
Motion by Alyssa to accept Financial Report, seconded by Anna, motion carries.
 - Pastor's Report
 - i. Staffing Update – Have the best staff Pastor Rusty has ever worked with.
 - ii. Other items of interest and / or special projects:
 1. Need to update members on financial status. Lowest August we have ever seen. But the good news is 113 recorded pledges and as of September 5: we have 7 that have completed, 4 that have exceeded. 80 of the pledges are in the tracking zone. 16 are trailing. 7 in the watch category. 3 that haven't started. High percentage of people that are going to complete/exceed pledges for year. We have 146 giving units that we do not have pledge cards from. Most of them are not mission partners. YTD giving is 647,606. (\$210 difference from where we were last year at this point.)
 2. More new people than ever before and more connected than ever before but takes the average person 12-18 months to make a church their own. That is not what is going to finally move the needle for us and that is not what we expect.
 3. We have a group of mission partners that are really leaning in and working hard. However, there is a small group that is steadily and rapidly declining in financial support. Their decline is almost exactly equal to what we are gaining on the other side.
 4. Have a family meeting on October 1st to discuss ministry plan and what we need to do to be successful through the end of the year. Meeting will only last 15 minutes and will have council members available to answer questions in gathering place.
6. Ongoing projects and future action items:
 - Update regarding sale of surplus North 3.5 acres – **Larry**

- i. Austin, Larry and Pastor met and modified the letter of intent received and sent it back on Friday, September 8. No feedback/response.
 - ii. Contract with realtor needs to be renewed at the end of September.
Motion to extend contract by another term (6-9 months) with real estate agency by Matt, seconded by Alyssa, motion carries
- \$5,000 Gift to ELCA - sponsorship for Young Adults in Global Mission, Lutheran Outdoor Ministries, and Lutheran Campus Ministries (Consider Funding Request and take appropriate action).
We are \$3,000 towards our goal. Pastor Rusty recommends that we deploy out of benevolence fund and then replace with specific donors.
Motion by Matt to authorize \$5000 out of benevolence fund that will be replenished by special gifts, seconded by Myra, motion carries.
- March 26, 2017, Hail Storm Damage to church facilities – Status Report
 - i. Supplemental claim request has been forwarded to insurance company. It is under review and no response yet.
- Sanctuary furnishings sub-committee(s); Status Reports – **Anna & Richard**
 - i. Anna – the sample for new alter was perfect and good to move forward.
 - ii. Inquiry to family of the artist that created them, but no response. In light of what has happened, we would like to help a church in Houston that will be rebuilding. 71 churches in mission area that had water inside of church. We will be exploring possibilities.
Motion by Matt to offer items to anyone in Gulf Coast Senate that will put it to use at no charge, seconded by Myra, motion carries.
- Appointment of nomination Committee for new Council Members
Brian Weaver has agreed to chair committee.
- November 12, 2017 Congregational meeting - - discuss / develop presentation topics and general program format:
 - i. Vote on new council members
 - ii. Day School
 - iii. Vote on moving congregational meeting
 - iv. Vote on Ministry Plan (interim plan?)
 - v. Vote on moving fiscal year
 - vi. Land Update
- 7. 24D Vision training - Future meetings October 10th (Module 7); and need to select November date -- tentative proposed dates (Nov. 7th or 14th)
- 8. Adjournment at 7:21

FUTURE MTGS: 24D – October 10th – 5:30 PM
Council meetings All Sunday @ 3:00 pm - - Oct. 15th, Nov. 5th, Dec. 10th,

Congregational Meeting Nov. 12th
Fall Retreat TBD

FAITH LUTHERAN CHURCH
Council Meeting Minutes
October 15, 2017
3:00 PM

FLC Vision: Developing Relationships ... That Matter!

FLC Mission: We faithfully honor Jesus by developing disciples to reach others with the light of God's hope and love.

1. Call to order at 3:05 by Larry Patterson
Present: Larry Patterson, Pastor Rusty, Treasurer Matt Engelmann, Secretary Alyssa Jacobs, Richard Hinojosa, Maury Tiller, Myra Haugene, and Cynthia Murphy
Absent: Vice President Anna Geleske
2. Devotion – Larry Patterson – Matthew 22: The Parable of the Wedding Banquet
3. Approve minutes from previous meetings: Regular meeting September 20, 2017
Motion by Richard, seconded by Matt, motion carries.
4. Receive reports with discussion as warranted on regular agenda items:
 - Finance Report
 - i. Receive September 30, 2017 report – **Matt, Council Treasurer**
 - ii. September was an improvement over August, but still running at a spending deficit. October is a 5 Sunday month so hoping to see an improvement. Nothing unusual from a spending standpoint. We are almost exactly where we were last year in terms of giving. We did cut check for half of audiovisual equipment out of Branching Out campaign.
Motion by Alyssa, seconded by Maury, motion carries.
 - Pastor's Report
 - i. Staffing Update / budget impact / other items of interest
 1. Last week treasurer from ELCA was in town and visited Faith. She enjoyed her experience.
 2. Kitty and Pastor Rusty have found a great fit for the Contemporary Worship Leader, however, we cannot afford them at this time. Good news, but we have work to do in order to be able to fulfill position.
 3. Briarwood struggles when the summer is over. They are struggling to make payroll at this time (cash flow, not income issue). Pastor Rusty deployed the sponsorship gift for the Golf Tournament. Council had previously committed/approved gift. Note, situation may come up again.
 4. Discussion about Faith being able to help Briarwood with cash flow if/when needed until income comes in. Pastor would like to get them out of the position of Board member's writing personal checks to get them out of this position in the future. Faith needs to be a part of a solution to stand with our partners and help them when we can.
5. Discussion regarding FY 2018 Ministry Plan - - budget development
 - Projecting a \$30-40K deficit this year.
 - Spending is approximately \$50k under 2017 Ministry Plan
 - Added staff throughout the year and next year their entire salary will be in budget
 - No Associate Pastor, no contemporary worship leader
 - Mortgage is currently at \$15k and our three-year grace period ends in September of 2018. Will have to renegotiate in order to keep payments from resuming full amount in September.
 - No salary adjustments.

- Looking at approximately same number as last year (\$1,151,904). However, we have more staff, and no associate pastor, no contemporary worship leader.
- Health care - remaining the same as last year
- For the past two years we have given benevolence in the \$10k range for good causes – create an extra fund?
- Challenge to put a budget in place for \$1.15m when we haven't met this year's Ministry Plan. We cannot deficit spend, not because of overspending, but because we haven't funded the plan we agreed to.
- We had some buffer this year that we will not have next year in terms of benevolence and maintenance funds.
- More new people than ever before. 20 net families YTD. Plus, an online audience!
- Cannot give simple message of everyone doing more. Must name a target and ask members to meet it.
- \$1.154 is the number we need to tell congregation is our proposed Ministry Plan for 2018. We also need to tell them the current gap. In January 2018 we have another meeting and whatever our end number for year-end 2017 is what we adjust the budget for 2018. Responsibility to quantify what we are asking.
- No associate pastor in plan, we will come back to them when we have a person.
- Give presentation to all Small Group Leaders to pray about within their groups.
- Send targeted email to FaithBlast recipients of meeting summary.

6. Receive report from Nomination's Committee for 2018 Council Members

- Nominations Committee is meeting October 16th. They have made connections with 4-8 people. Brian will be in touch with Larry after meeting.

7. Future Actions: November 12, 2017 Congregational Meeting - - presentation topics

- Approve minutes from last meeting
- Vote on new council members
- Day School incorporation due to constitution change (Maury or Ann)
- Vote on moving congregational meeting (Spring time)
- Vote on changing fiscal year (goal to fit FLDS)
- Update on Surplus Land Sale
- Update on Roof Repair due to Hail Storm Damage
- Vote on Ministry Plan (interim plan?)

8. Ongoing projects:

- Update regarding sale of surplus North 3.5 acres – **Larry**
 - i. Larry spoke to Realtor about response we sent – at this time they are evaluating. Positive that it was not an outright rejection. However, Larry told them we need an answer before Congregational Meeting.
- March 26, 2017, Hail Storm Damage to church facilities – Status Report
 - i. Waiting to hear from apparent low bidder about supplemental claims – need a response before Congregational Meeting. Repairs will have to be done during summer with Day School in session. Will need to talk to insurance company because it will be over a year since damage occurred. Pastor has spoke to colleagues about their repairs and all have been more costly than insurance settlement.
- Sanctuary furnishings sub-committee(s); Status Reports – **Anna & Richard**
 - i. Kari ordering the altar this week.
 - ii. Pastor Rusty put out call through ELCA network for churches impacted by hurricane that need furnishings. Have not heard anything yet.
- Hurricane Harvey Relief
 - i. Our Congregation, through Thrivent, has given \$60K to Hurricane Harvey Relief. Thrivent is matching donations dollar per dollar.

9. 24D Vision training - - Future meetings: November 14th (Module 8) and December 12th (Module 9)
10. Adjournment at 5:32

FUTURE MTGS: 24D – November 14th – 5:30 PM
Council meetings All Sunday @ 3:00 pm - - Nov. 5th, Dec. 10th,
Congregational Meeting Nov. 12th
Fall Retreat TBD

FAITH LUTHERAN CHURCH
Council Meeting Minutes
November 5, 2017
1:00 PM

FLC Vision: Developing Relationships ... That Matter!

FLC Mission: We faithfully honor Jesus by developing disciples to reach others with the light of God's hope and love.

1. Call to order at 1:05 by Larry Patterson
Present: President Larry Patterson, Pastor Rusty Sullivan, Treasurer Matt Engelmann, Richard Hinojosa, Myra Haugene, Cynthia Murphy and Secretary Alyssa Jacob: Absence: Anna Geleske
2. Devotion – Larry Patterson – Matthew 5:1-12
3. Approve minutes from previous meetings: Regular meeting October 15, 2017
Motion by Matt, seconded by Cynthia, motion carries.
4. Receive reports with discussion as warranted on regular agenda items:
 - Finance Report (Preliminary Results)
 - i. Receive October 31, 2017 report – **Matt, Council Treasurer**
 - Pastor's Report
 - i. Staffing Update / budget impact
 - ii. Other items of interest and / or special projects
5. Discussion regarding FY 2018 Ministry Plan - - budget development **Matt & Pastor Rusty**
Preliminary numbers for October look like we are going to be short for the month by \$15k, which forecasted numbers for the year will project us to be short of the ministry plan by around \$100k. We are almost exactly where we were last year in terms of giving. Briefly discussed how to handle the money given to Briarwood. Small change to the accounting for this expense. Does not affect the net amount.
6. Receive report from Nomination's Committee for 2018 Council Members: Larry Patterson presented the recommendations from the 2017 Nominating Committee as submitted by Brian Weaver. The four council nominees and 2018 nominating committee recommendations (attached) were accepted by the Council and will be presented to the Congregation at the November 12th meeting.
7. Nov. 12, 2017 Congregational Meeting Presentation - - review make appropriate changes
 - Vote on new council members
 - Vote on Council recommended Ministry Plan (interim "contingent" plan)
 - Update on Surplus Land Sale – group that put in a formal inquiry is assessing two other sites
 - Update on Roof Repair due to March 26, 2017 - - Hail Storm Damage – leave off
 - Sanctuary furnishings sub-committee(s); Status Reports – leave off presentation, but talked through possible questions and are prepared to give a status report there are inquires.
 - Branching out – not changing current strategy. We have done everything we can, but still need an associate pastor and to live into the ministry plan financially.
8. Items for Future Congregational Meeting (Tentatively set for Jan. 21, 2018)
 - Day School incorporation due to constitutional change – plan is to send out around December 1st to give everyone time to look over it.

- Vote on moving congregational meeting to Spring time
- Vote on changing fiscal year (goal to fit FLDS)

9. Ongoing projects / New Business:

- Service times changing- discussed the why? (Developing relationships that matter) and how it came about. Staff had done research in the area and proposed the new times to be more effective in reaching our community.
- 24D – we should add a slide if possible in the presentation adding what the staff and council are doing regarding this program, and this will help explain some of the changes made recently in the church.
- Website launch is scheduled for next Sunday, Nov. 12th, in conjunction with our congregational meeting.
- Cameras should be installed before Thanksgiving, and the launch of live stream will be December 10th at both services.

10. 24D Vision training schedule - - November 14th (Module 8); and December 12th (Module 9)

11. Adjournment 3:20 pm

FUTURE MTGS: 24D – November 7th – 5:30 PM
Council meetings All Sunday @ 3:00 pm - - Dec. 10th,

Congregational Meeting Nov. 12th
Fall Retreat TBD

FAITH LUTHERAN CHURCH
Council Meeting Minutes
December 10, 2017
3:00 PM

FLC Vision: Developing Relationships ... That Matter!

FLC Mission: We faithfully honor Jesus by developing disciples to reach others with the light of God's hope and love.

- 1) Call to order; welcome / Introduce Guest: (Newly elected Council Members) - - 3:05 pm
Present: Larry Patterson, Pastor Rusty, Treasurer Matt Engelmann, Secretary Alyssa Jacobs, Maury Tiller, Myra Haugene, and Cynthia Murphy
Absent: Vice President Anna Geleske and Richard Hinojosa
New Council Members: Bruce Turner, Gene Davenport and Sinikka Marten
- 2) Devotion – Larry Patterson – Psalm 25
- 3) Comments by outgoing council members: Myra, Matt and Alyssa
- 4) Approve minutes from previous meetings:
 - Regular meeting minutes – November 5, 2017
Motion by Alyssa to accept November 5 minutes, seconded Matt, motion carries.
 - Congregational Meeting minutes – November 12, 2017
Motion by Matt to accept 2017 Congregational minutes, seconded by Maury, motion carries.
- 5) Receive reports with discussion as warranted on regular agenda items:
 - Finance Report
 - i. Receive October 31, 2017 report – Matt, Council Treasurer
Motion by Alyssa to accept October 31 report, seconded by Cynthia, motion carries.
 - ii. Receive November 30, 2017 report (preliminary results)
Matt will send out official report after Finance Team meeting – no vote taken.
 - Pastor's Report
 - i. FLDS Advisory Team meeting (adoption of proposed constitution changes reviewed with Team)
 1. Sending out proposed Congregational Constitutional changes regarding Day School by mail and electronically to congregation this week.
 - ii. Relationships that Matters Meter - gap status
 1. We are making progress. We have cut gap in half since November 5th. We still have work to do with a few weeks left, but we are getting there. At \$159k now. Staff and council need to encourage their circles of influence. We have significant things going on here. CCA tree is completely fielded. Packed 180 boxes for OCC. Day School and Church collected over 130 pairs of pajamas. We have a generous congregation, but significance is the currency of commitment and we need to continue to encourage and be excited about that.
 - iii. Other items of interest; special events and / or projects
 1. Highland Village and Flower Mound police have visited and reviewed safety procedures in place and facilities and have given feedback. Staff will be looking at feedback and will give a more conscientious review to council by not later than February meeting. We are going to provide two resource officers for Christmas Eve services.

6) On-going projects / action items

- Council Member term adjustments due to potential annual meeting change – reviewed first draft of Council term adjustments to align with fiscal calendar. This will also change so that President and Vice President do not term out at the same time.
- Survey of Congregation – Customizing instrument and Beta testing currently – target to be complete by end of January.
- Modification to Finance Team (better support implementation of ministry plan) – Could this Team be better streamlined? It is set up with a small church format so there may be a way to better structure this team to support the Church leaders and Council.
- 2018 Pledging Process Development and Implementation – Brian Weaver was team lead last year and has agreed to do it again this year. Should have a better schedule by January council meeting. Want small group leaders to be involved. Maury – would like to see small group sessions after services again too. Council agreed.
- NT-NL Synod Assembly April 27-28, 2018 – Temple, Texas – we need to start looking for attendees. We get 5 delegates plus Pastor.
- Update on Surplus Land Sale – no change. Letter of interest that we responded to. That company is actively closing on two other properties. After they complete those properties a determination is expected on whether or not to proceed with the FLC land purchase. Extended Real Estate agent for 9 months in September.
- Update on Roof Repair due to Hail Storm Damage – Have an unsolicited proposal that indicated repairs would be greater than insurance damage amount estimate. Another proposal in the \$400k range. Staff and Council President has contacted insurance company and asked a better estimate, no reply yet. We are at the point where we need to send another letter to the insurance company. About to begin a weather season where we do not want to rip the roof off of church.
- Sanctuary furnishings sub-committee(s) – nothing to report.

7) General discussion items - Future Congregational Meeting (Tentatively set for Jan. 21, 2018)

- Vote on Day School incorporation due to constitutional change
- Vote on moving congregational meeting (Spring time) – will also change fiscal year to match FLDS
- Possible 2018 Ministry Plan Budget Adjustments

8) New Business:

a) Review future meeting date options

i) Council Meetings:

- (1) January 16 – 5:30
- (2) February 11 – 3 pm
- (3) March 11 – 3 pm
- (4) April 15 – 3 pm or April 17 – 5:30
- (5) May 15 – 5:30

ii) Congregation Meetings:

- (1) January 21 – 12 pm
- (2) May 20 – 12 pm

iii) 24D – Organizational Planning Sessions:

- (1) January 16 – 5:30
- (2) February 13 – 5:30
- (3) March 13 – 5:30
- (4) April 17 – 5:30
- (5) May 15 – 5:30

iv) Other meetings:

- (1) April – May 2018 Pledging Process Development & Implementation Presentations
- (2) Council Retreat – April – June 2018 (TBD)

v) NTNLS Synod Assembly - April 27-28, 2018

- b) Live Stream – today was the first live stream. We set up people throughout the country to watch and then complete a survey for feedback. We have some kinks to work out but are very excited. Chris will have full live stream online by tomorrow.
 - c) Staff Recognition – executive session from 4:45 to 4:56
- 9) Next - 24D Vision training schedule - - December 12th 5:30 pm (Module 9)
- 10) Adjournment at 5:00pm

Congregational Meeting Jan. 21, 2018