



Small Groups Childcare Policy

Small Groups are a place where people can grow in relationship with God and with each other. We encourage Small Groups to be authentic places of growth where people feel comfortable and at ease. For most families with small children, Small Groups welcome those children, and Group Leaders and members can coordinate ways to accommodate families. *But for times when there is no accommodation that can be made, or it is more beneficial to the group and family for childcare to be available, Faith offers a Childcare Stipend. The intention of the stipend is to offset the burden of childcare costs if needed by a family or group. It covers a portion of childcare costs per hour up to the allotted stipend maximum per meeting. It functions as a reimbursement for spent costs and is submitted monthly for a check reimbursement.*

Below are details of the plan:

For Individual Families

\$7 an hour per family for children ages 8 and under / \$21 or 3 hours maximum per meeting / \$63 or 3 meeting maximum per month.

Group Leaders will need to get approval from the Groups Coordinator before a claim can be made.

For Groups

No more than 2 families may claim the Family Childcare Stipend per group. Groups with more than 2 families claiming a Family Childcare Stipend may opt to claim a Group Childcare Stipend for the amount spent per hour with a maximum of \$15 an hour / \$45 or 3 hours maximum per meeting / \$135 or 3 meeting maximum per month.

Group Leaders will need to get approval from the Groups Coordinator before the Group Childcare Stipend can be claimed.

Other Notes:

-Forms can be found on the Small Groups webpage on our website: www.faithce.com.

-Parents and Group Leaders are in charge of coordinating childcare. Faith is not responsible for finding childcare or setting up childcare for Small Groups.

-Group Leaders must approve all Childcare Stipend Forms monthly to confirm attendance in order for a Stipend Check to be issued.

-Stipend Check Forms can be submitted no more than 2 months after the dates used.

-After a Stipend Check Form is submitted, a check will be mailed to the family indicated on the form. For Group Childcare Stipends, the Small Group must designate a person or family to receive the check and distribute funds as appropriate.